Those who refresh others will themselves be refreshed.

Proverbs 11:25
Dear Thrivent Charitable Community,

In 2021, we were blessed to witness the strength and adaptability of humanity every day through you, our donors. By living your values, you created hope for thousands of people throughout our communities—in your backyard, in our country and across the globe.

When faced with continued uncertainty, you generously gave more than at any time in our history. Your collective resilience—something we need most at this time—shined bright through the important causes and organizations you support.

You exemplified what it means to live a life full of meaning and gratitude and have, in turn, opened the door for others to do the same.

It may take time to get to a place of greater stability, peace and prosperity. Yet we feel hope each day, and remain faithful, knowing that together, it is absolutely within reach.

Thank you for the opportunity to serve you and your community.

With gratitude,

Mandy K. Tuong
President & CEO

Kurt Senske
Board Chair

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**Mission**
To serve our donors with integrity as together we change lives and spread joy by sharing our blessings with the world.

**Vision**
Throughout our community and by God’s grace, we will achieve effective, positive and lasting change.
resilience
[rə'zilyəns]

1. The capacity to recover quickly from difficulties; toughness.

2. Living in the spirit of generosity and abundance despite challenging times.
In times of challenge,

we all must choose how to respond. This past year, we saw your resilience to give in the face of weariness. Your response to the needs around you demonstrates how giving can create positive, effective and lasting change.
Robert Reisinger established a fund in 2019 to honor his 24-year-old daughter and toddler granddaughter, whose lives were abruptly cut short in a tragic accident the year before. The Jess & Lillia—Gifts From Above Fund has grown significantly since then, thanks to additional donations from family members and others and guidance from Thrivent financial advisor Stephanie McCarty. Grants from the fund have empowered many charities to help change lives. Foremost among them is the Friends of Tampa Recreation, Inc.—a nonprofit that partners with the city to sustain and enhance its parks, including one near the accident site.

Healing hearts, giving back

Like small mustard seeds, good things are taking root.

The family of Jess and Lillia
A record-breaking year

Each year we are privileged to witness your commitment to giving. 2021 was no different. Where others saw need, you saw possibilities.
In 2021, grants to nonprofits and communities increased by 30%.

$163+ million in gifts

$58+ million in grants
Resilience is knowing we are the only ones (besides God) who have the power and responsibility to pick ourselves up.

Char Hodnefield

A lasting, local impact

Akron, Iowa, is Char Hodnefield’s hometown. It’s the place she holds closest to her heart and wants to see thrive. Last October, Char established a fund from which she made a generous grant to help finance the community’s public swimming pool. Not long thereafter, she granted funds to the Akron Area Museum—managed by the city’s historical society—to repair the Victorian-style home that houses it. Char’s generosity, driven by her lifelong passion for and devotion to Akron, is helping to revitalize her community and leave a lasting impact for generations to come.
### 2021 Financial Summary (unaudited)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalent</td>
<td>$27,134,752</td>
</tr>
<tr>
<td>Receivables</td>
<td>$6,514,749</td>
</tr>
<tr>
<td>Securities and treasury notes</td>
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<tr>
<td>Life insurance and annuity contracts</td>
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<tr>
<td>Other assets</td>
<td>$891,100</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$802,616,827</strong></td>
</tr>
<tr>
<td>Liabilities</td>
<td>$136,469,825</td>
</tr>
<tr>
<td>Net assets</td>
<td>$666,147,002</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$802,616,827</strong></td>
</tr>
</tbody>
</table>
The desert and the parched land will be glad; the wilderness will rejoice and blossom.

Isaiah 35:1

Rev. Richard Cromie spent his pastoral career serving churches up and down the Atlantic coast. Fueled by faith and inspired by Isaiah 35:1, Richard created Desert Ministries Inc. in the 1980s to help people navigate the “desert times” of their lives—diagnoses, disability, divorce, death and economic despair. Upon his 2013 death, the ministry closed, but its mission continues through The Desert Ministries Fund of Thrivent Charitable. Each year a faith-based nonprofit receives grants to ensure Richard’s legacy lives on.

We feel blessed that my dad’s legacy and mission will be present for years to come.

Cathie DeCramer
Our Board

Kurt Senske | Chair
CEO Emeritus, Upbring
Founder/Principal, CEO-Board Services
Austin, Texas

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Piton Wealth
Kennewick, Washington

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Philadelphia, Pennsylvania

Abe Sheikh
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Cordoba Advisory Partners, LLC
New York, New York

Mark Smith
Software Engineer
Entrepreneur
San Jose, California

Kimberly Spears
Senior Manager
Deloitte
Atlanta, Georgia
Our Staff

Mandy K. Tuong  
President & CEO

Max P. Erickson  
Executive & Board Liaison

Charitable Giving Services

Greg Shamey  
Director, Charitable Giving Services

Cindy Aegerter  
Senior Gift Planner

Ben Boline, J.D.  
Senior Gift Planner

Nikki Johnson  
Associate Gift Planner

Administration

Alyssa Sommer Larson  
Manager, Administrative Services

Jennifer Darling  
Office Administrator

Katelyn Medic  
Office Administrator

Alyssa Wilbourn  
Office Administrator

Marketing & Communications

Karen Voracek  
Manager, Marketing & Communications

Donor Services & Grants

Kim Borton  
Director, Grants & Donor Services

Katie Paulson  
Grants Associate

Rebecca W. Sauer  
Senior Associate, Donor Services

David Zastrow  
Donor Services Associate

Investments

Magnolia Ditzler  
Financial Accountant

Rediet Kassa  
Financial Accountant

Financial Services

Greg Allen  
Financial Controller

Nancy Ashland  
Asset Services Administrator

Her Vang  
Senior Financial Accountant

Technology

Brian Binsfeld  
Director, Technology

Brad VanSpriell  
Senior Technology Associate
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