



About your endowment fund

Endowment fund policies and guidelines



At Thrivent, we're committed to providing you with flexibility, proven stewardship and exceptional service to make the most of your organization's endowment fund. We look forward to serving your organization and assisting with your endowment goals. Whenever you have questions regarding your endowment fund or any of the policies and guidelines described in this booklet, please contact us at 800-365-4172 or email thriventcharitable@thrivent.com.

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Your endowment fund at Thrivent

How your endowment fund works

By establishing your endowment fund at Thrivent, you're taking an important step to ensure the long-term vitality and mission of your organization. Thrivent invests and holds endowment fund assets for the benefit of your organization. Your endowment fund, in turn, provides a source of distributions supporting the charitable purposes of your organization.

Your fund agreement

Your fund agreement describes how your endowment fund will be administered and is based on information provided in the fund workbook. This fund agreement must be signed and received by Thrivent before making contributions or transferring assets to your endowment fund.

You have the option to name a contingent charitable beneficiary in your fund agreement. This charity would receive support should your organization cease to exist. As an example, some churches designate their national church body or related ministries. You can also name Thrivent Charitable Impact & Investing™ as your contingent charitable beneficiary.

To make changes to your fund agreement, please contact Thrivent. To learn more about the language in your fund agreement, see [More About Thrivent and Your Endowment Fund](#) on page 7.

Role of fund advisor

The person designated to serve as fund advisor to your endowment fund is typically the chair of the endowment committee, treasurer or president of the organization or church council. For purposes of the fund agreement, organizations are encouraged to designate a specific position with their organization versus an individual's name in the document.

The role of fund advisor includes responsibility for requesting distributions and recommending the investment allocation of endowment fund assets. These requests are to be in compliance with any restrictions placed on the endowment fund by your organization and with approval of the appropriate decision-making body within your organization. The fund advisor also receives quarterly endowment statements and has full online access to your endowment fund at thriventcharitable.com.

Authorizing online access to your endowment fund

The fund advisor of your endowment fund may authorize additional interested parties, such as committee members, board, staff or professional advisors (e.g., financial professional, CPA, attorney) with read-only online access to information regarding your endowment fund. This authorization can be made when the fund workbook is completed or updated by the fund advisor once the endowment fund is established. Please contact us for instructions.

The financial professional identified in the fund workbook is provided with read-only online access to your endowment fund activity (i.e., contact information, contributions and distributions). If you wish to authorize or restrict online access to your financial professional or others, please contact us.

Endowment fund disclosure

You can provide Thrivent with permission to publish your endowment fund's name in Thrivent publications (e.g., annual report, newsletters, social media and website) by checking the designated box in the fund workbook. If no box is checked, we'll assume you do not wish for your endowment fund to be listed publicly.

You may change your disclosure preferences at any time. To do so, contact us.

Endowment fund updates

Your organization's fund advisor receives quarterly statements for your endowment fund. These updates are generally available during the third week of the month following quarter end. In addition, daily access to your endowment fund's status, including contributions and distributions, is available through thriventcharitable.com. Investment gains or losses are updated on a monthly basis. Whenever you have a question about the status of your endowment fund, please contact us.

Contributions to your endowment fund

Contribution options

Once an initial \$25,000 contribution is made to your endowment fund, supporters may give directly to your endowment fund with the following: check, wire transfer, ACH bank transfer, credit card, stock/bonds and mutual funds, qualified charitable distributions from an IRA, real estate, other real assets or closely held stock. The minimum for contributions of real estate or closely held stock is \$200,000.

Supporters may also add to the endowment fund with contributions that occur upon death, such as contributions made through a will or living trust, life insurance or beneficiary proceeds. Thrivent also offers gift vehicles that provide a stream of income to the supporter. Contact a Thrivent gift planner for more information about any of these options.

Additional contributions

Cash contributions of \$1,000 or more may be made directly to Thrivent for the benefit of your organization. Cash contributions of less than \$1,000 are best directed to your organization and forwarded to Thrivent once the total reaches \$1,000 or more.

Because of state and federal tax laws, including the Uniform Prudent Management of Institutional Funds Act (UPMIFA), it is important that potential supporters be advised, prior to making a contribution, that distributions from the endowment fund may include principal as well as earnings from time to time.

Addressing restrictions from supporters

Organizations occasionally receive a contribution from a supporter who places specific restrictions on the gift. They may request a specific purpose for the contribution, request a specific investment strategy or request distributions be made from income only, not principal. As all contributions to your endowment fund are subject to Thrivent policies, these legally restricted contributions may not be appropriate to include in your endowment fund.

Thrivent encourages you to consult with your legal advisor about potential restricted contributions to better understand the risks and responsibilities. A helpful resource to explore this issue is the Uniform Prudent Management of Institutional Funds Act (upmifa.org).

If you receive a contribution of \$25,000 or more from a supporter who identifies a special purpose for their gift, you may consider establishing a separate sub-fund to meet the supporter's intention. We can separately account for additions to and distributions from this sub-fund. Please contact us to discuss.

Contribution acceptance

Tax considerations for supporter contributions

Because Thrivent Charitable Impact & Investing is a public charity, contributions made by supporters to your endowment fund may be eligible to receive charitable tax deductions available under IRS regulations. Each charitable tax deduction is based on the type of asset and when the asset is given (e.g., direct contributions made while living versus contributions made upon death).

Contribution acceptance and tax receipts

In accordance with procedures adopted by Thrivent, a duly authorized Thrivent Charitable Impact & Investing officer or other designated staff person accepts contributions to your endowment fund on behalf of Thrivent. Once a supporter's contribution is received, a tax receipt is sent to the supporter.

Policy for selling capital assets

Contributions of non-cash assets, such as securities, real estate and other real assets, are sold by Thrivent as soon as feasible. Net proceeds from the sale of these assets are directed to your endowment fund and invested according to our investment policy and your recommended allocation.

Fundraising policy

Thrivent cannot accept checks from individual supporters in response to fundraising events (i.e. golf tournaments, banquets) due to liability issues. Contributions received at a fundraising event should be made payable to your church or faith-based organization and in turn, you may send a check reflecting proceeds of \$1,000 or more to Thrivent for investment in your endowment fund. Contributions from individuals at such fundraising events are not eligible for a charitable tax deduction through Thrivent.

Irrevocability of contributions

Charitable contributions to Thrivent cannot be revoked once the transfer of assets is complete and we have accepted the gift. Supporters who contribute gifts such as bequests and beneficiary proceeds maintain control of their assets while living.

Distributions from your endowment fund

Making distributions

Your endowment committee determines when the endowment fund distributions are made as well as the criteria for distributions. The fund advisor may recommend distributions at any time, provided they are in compliance with any restrictions placed on the endowment fund by your organization and with approval of the appropriate decision-making body within your organization. Distributions may be recommended in writing or online through our website, thriventcharitable.com.

Organizations typically request a percentage of their endowment fund's value be distributed annually. We suggest an annual distribution of 5% to allow the endowment fund to sustain itself when invested for growth.

Distribution procedures

The following guidelines apply to distributions from endowment funds at Thrivent:

- At the recommendation of the fund advisor, distributions from endowment funds can be made in amounts of \$100 or more provided the fund retains a value of at least \$25,000.
- Distributions can only be made to IRS-qualified charitable organizations. Most churches fall under the church body's charitable status.
- Scholarship distributions are permitted from endowment funds only when the grantee or recipient of the distribution is an accredited educational institution. This is due to an IRS requirement that scholarships must be awarded on an objective and nondiscriminatory basis.
- Any recommendation for distribution of the entire value of the endowment fund must be accompanied by a statement of the reason for the recommendation, certified by the fund advisor and by one other person in a position of responsibility with the organization, such as pastor, church president, executive director or board chair.

Variance power

As a public charity, Thrivent Charitable Impact & Investing is governed by federal laws and regulations that require it retain variance power. This means that in accepting contributions to your endowment fund, Thrivent Charitable Impact & Investing must have the ability to redirect charitable support under certain circumstances. This includes if a church or nonprofit loses its nonprofit status, support to a charity becomes unnecessary, or if the charity becomes incapable of fulfilling its mission or is otherwise inconsistent with the charitable purposes of Thrivent Charitable Impact & Investing.

While it's unlikely Thrivent Charitable Impact & Investing would exercise its variance power with an organizational endowment, we must retain our right to be consistent with IRS regulations.

Fees and expenses

Administrative expenses

An endowment fund at Thrivent is assessed a 1% annual fee on a quarterly basis (0.25% per quarter) to cover program and administrative expenses. This fee is based on the endowment fund's average daily balance for the quarter. Fees for additional contributions to existing endowment funds are prorated by the number of days the assets are in the endowment fund. A reduced fee of 0.5% is assessed to endowment fund assets in excess of \$1 million; this fee is further reduced to 0.35% for endowment fund assets in excess of \$5 million.

Investment expenses

Thrivent invests endowment fund assets in a diversified portfolio of no-load, institutional class investments. Investment advisory fees are netted out of overall investment returns.

Investment of fund assets

Thrivent investments

All investments of Thrivent Charitable Impact & Investing are reviewed for approval by the Thrivent Charitable Impact & Investing Board of Directors. Assets of your endowment fund may be commingled with the assets of other organizational endowment funds that we hold and administer.

Investing your fund's assets

The fund advisor may recommend the allocation for your endowment fund's investment as needed. Once assets are invested, changes in market value may cause the value of the underlying investments of your endowment fund to be worth more or less than the value of the original contribution. All dividends and capital gains are reinvested.

The fund advisor may select one or more Thrivent investment portfolios for your endowment fund's assets. A custom investment allocation may be created by selecting a combination of portfolios, based on the distribution needs and goals of your endowment fund. If no custom investment allocation is checked in the fund workbook, assets will be invested in one of Thrivent's growth-oriented portfolios.

After your endowment fund is established, you may recommend changes to your investment selection or allocation by submitting your request online or in writing to Thrivent. Your fund advisor may change your investment allocation quarterly.

Investment recommendations

Whenever possible, Thrivent follows your fund advisor's investment preferences. But as per IRS regulations, investment recommendations are advisory, and we may follow or decline recommendations. Investments are administered in accordance with the financial policies of Thrivent and are subject to normal market and interest rate fluctuation risks. Any gain or loss generated by investments will be reflected accordingly in the endowment fund's value.

More about Thrivent and your endowment fund

Thrivent Charitable Impact & Investing is legally organized as a public charity and grantmaking organization versus a bank, trust or investment company. Unlike a bank, trust or investment company, Thrivent Charitable Impact & Investing's business is not to invest and manage money on behalf of others. However, under federal tax law, we have the ability to accept charitable contributions as a public charity, to invest and administer these assets and to make charitable distributions.

In the case of your endowment fund, Thrivent accepts contributions from your organization and its supporters to the endowment fund and holds them for the benefit of your organization. Many organizations view these legal requirements as a benefit because the assets are legally owned by Thrivent and are protected from legal claims asserted against the organization.

As you read related language in the endowment fund agreement, be assured Thrivent is guided by its mission to serve donors—both individuals and organizations—and that we are committed to the growth and stability of churches and faith-based nonprofits.



About us

We believe humanity thrives when people make the most of all they've been given. Thrivent Charitable Impact & Investing helps people do just that—bring their generosity to life so that they can support the organizations and causes closest to their hearts, now and into the future. Grounded in our purpose to serve, we take a holistic, personalized approach to help our donors create strategic charitable plans and give in a way that best reflects their values and financial priorities. Together, we are committed to creating positive impact and inspiring lasting change in our communities.



Thrivent Charitable Impact & Investing™, a separate legal entity from Thrivent, the marketing name for Thrivent Financial for Lutherans, is a public charity that serves individuals, organizations and the community through charitable planning, donor-advised funds and endowments. Thrivent Charitable Impact & Investing works collaboratively with Thrivent and its financial professionals.

Donors/fund advisors are subject to the policies and guidelines outlined in this booklet. Thrivent reserves the right to modify these policies and guidelines at any time.

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