

# THRIVENT CHARITABLE IMPACT & INVESTING - MISSION GROWTH PORTFOLIO

## INVESTMENT PERFORMANCE REPORT





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# PORTFOLIO SUMMARY

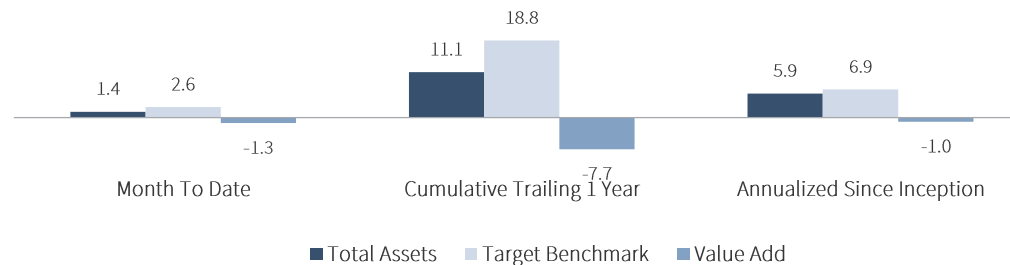
MARCH 31, 2024

## ALLOCATION (%)

| As of 3/31/2024                 | CURRENT<br>MARKET VALUE | ACTUAL<br>ALLOCATION |
|---------------------------------|-------------------------|----------------------|
| <b>Total Assets<sup>†</sup></b> | <b>\$81,539,378</b>     |                      |
| <b>Total Public Equity*</b>     | <b>\$63,963,793</b>     | <b>78.4</b>          |
| <b>Diversifiers<sup>†</sup></b> | <b>\$5,836,342</b>      | <b>7.2</b>           |
| <b>Fixed Income and Cash*</b>   | <b>\$11,739,243</b>     | <b>14.4</b>          |

## PERFORMANCE (%)

| As of 3/31/2024                     | MONTH<br>TO DATE | CUMULATIVE<br>TRAILING<br>1 YEAR | ANNUALIZED<br>SINCE<br>INCEPTION |
|-------------------------------------|------------------|----------------------------------|----------------------------------|
| <b>Total Assets<sup>†</sup></b>     | <b>1.4</b>       | <b>11.1</b>                      | <b>5.9</b>                       |
| <i>Target Benchmark<sup>1</sup></i> | <i>2.6</i>       | <i>18.8</i>                      | <i>6.9</i>                       |
| <i>Value Add</i>                    | <i>-1.3</i>      | <i>-7.7</i>                      | <i>-1.0</i>                      |



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# PERFORMANCE

MARCH 31, 2024

| Returns (%)                               | INCEPTION<br>DATE | CURRENT<br>MARKET VALUE<br>(M) | MONTH<br>TO DATE | CALENDAR<br>YEAR<br>TO DATE | CUMULATIVE<br>TRAILING<br>1 YEAR | ANNUALIZED<br>TRAILING<br>3 YEARS | ANNUALIZED<br>TRAILING<br>5 YEARS | ANNUALIZED<br>SINCE<br>INCEPTION |
|---|-------------------|--------------------------------|------------------|-----------------------------|----------------------------------|-----------------------------------|-----------------------------------|----------------------------------|
| <b>Total Assets<sup>†</sup></b>           | <b>6/30/2011</b>  | <b>\$81.5</b>                  | <b>1.4</b>       | <b>3.0</b>                  | <b>11.1</b>                      | <b>1.1</b>                        | <b>6.1</b>                        | <b>5.9</b>                       |
| Target Benchmark <sup>1</sup>             | 6/30/2011         |                                | 2.6              | 6.5                         | 18.8                             | 5.6                               | 9.1                               | 6.9                              |
| Value Add                                 |                   |                                | -1.3             | -3.5                        | -7.7                             | -4.4                              | -2.9                              | -1.0                             |
| Actual Allocation Benchmark <sup>1</sup>  | 6/30/2011         |                                | 2.5              | 5.8                         | 16.6                             | 4.8                               | 8.3                               | 6.3                              |
| Value Add                                 |                   |                                | -1.2             | -2.7                        | -5.6                             | -3.7                              | -2.2                              | -0.4                             |
| <b>Total Public Equity*</b>               | <b>6/30/2011</b>  | <b>\$64.0</b>                  | <b>1.7</b>       | <b>4.0</b>                  | <b>14.1</b>                      | <b>1.3</b>                        | <b>7.8</b>                        | <b>8.4</b>                       |
| Public Equity Benchmark                   | 6/30/2011         |                                | 3.2              | 8.2                         | 23.5                             | 7.1                               | 11.4                              | 9.4                              |
| Value Add                                 |                   |                                | -1.5             | -4.2                        | -9.4                             | -5.8                              | -3.6                              | -1.0                             |
| <b>U.S. Equity*</b>                       | <b>6/30/2011</b>  | <b>\$3.6</b>                   | <b>-2.2</b>      | <b>3.3</b>                  | <b>18.4</b>                      | <b>8.3</b>                        | <b>10.3</b>                       | <b>10.2</b>                      |
| Russell 3000® Index                       | 6/30/2011         |                                | 3.2              | 10.0                        | 29.3                             | 9.8                               | 14.3                              | 13.1                             |
| Value Add                                 |                   |                                | -5.5             | -6.7                        | -10.8                            | -1.4                              | -4.0                              | -2.9                             |
| AltraVue Small Cap Value Equity Strategy* | 3/31/2021         | \$3.6                          | 5.8              | 7.2                         | 19.8                             | 12.4                              | ---                               | 12.4                             |
| Russell 2000® Value Index                 | 3/31/2021         |                                | 4.4              | 2.9                         | 18.8                             | 2.2                               | ---                               | 2.2                              |
| Value Add                                 |                   |                                | 1.4              | 4.3                         | 1.1                              | 10.2                              | ---                               | 10.2                             |
| <b>Global Equity*</b>                     | <b>12/31/2013</b> | <b>\$46.4</b>                  | <b>2.5</b>       | <b>5.1</b>                  | <b>15.2</b>                      | <b>1.1</b>                        | <b>9.0</b>                        | <b>11.7</b>                      |
| MSCI World Index (N)                      | 12/31/2013        |                                | 3.2              | 8.9                         | 25.1                             | 8.6                               | 12.1                              | 9.3                              |
| Value Add                                 |                   |                                | -0.8             | -3.8                        | -9.9                             | -7.5                              | -3.0                              | 2.4                              |
| Generation Global Equity*                 | 12/31/2013        | \$14.6                         | 2.7              | 7.5                         | 26.3                             | 3.9                               | 10.7                              | 12.4                             |
| MSCI World Index (N)                      | 12/31/2013        |                                | 3.2              | 8.9                         | 25.1                             | 8.6                               | 12.1                              | 9.3                              |
| Value Add                                 |                   |                                | -0.5             | -1.4                        | 1.2                              | -4.7                              | -1.3                              | 3.2                              |
| Impax Special Strategy                    | 5/01/2017         | \$6.3                          | 3.6              | 2.4                         | 4.5                              | -1.3                              | 8.9                               | 8.2                              |
| MSCI ACWI Index (N)                       | 5/01/2017         |                                | 3.1              | 8.2                         | 23.2                             | 7.0                               | 10.9                              | 10.1                             |
| Value Add                                 |                   |                                | 0.5              | -5.8                        | -18.7                            | -8.3                              | -2.0                              | -1.9                             |
| KBI Global Investors                      | 9/30/2017         | \$2.1                          | 4.1              | 5.0                         | 17.5                             | 8.8                               | 11.6                              | 9.4                              |
| MSCI ACWI Index (N)                       | 9/30/2017         |                                | 3.1              | 8.2                         | 23.2                             | 7.0                               | 10.9                              | 9.5                              |
| Value Add                                 |                   |                                | 0.9              | -3.2                        | -5.7                             | 1.9                               | 0.7                               | -0.1                             |
| Ownership Capital                         | 9/30/2017         | \$10.7                         | 1.4              | 6.3                         | 13.2                             | 0.7                               | 8.6                               | 10.2                             |
| MSCI World ex Japan Index (N)             | 9/30/2017         |                                | 3.2              | 8.7                         | 25.1                             | 9.0                               | 12.4                              | 10.9                             |
| Value Add                                 |                   |                                | -1.8             | -2.5                        | -11.8                            | -8.2                              | -3.8                              | -0.7                             |



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# PERFORMANCE CONTINUED

MARCH 31, 2024

| Returns (%)   | INCEPTION<br>DATE | CURRENT<br>MARKET VALUE<br>(M) | MONTH<br>TO DATE | CALENDAR<br>YEAR<br>TO DATE | CUMULATIVE<br>TRAILING<br>1 YEAR | ANNUALIZED<br>TRAILING<br>3 YEARS | ANNUALIZED<br>TRAILING<br>5 YEARS | ANNUALIZED<br>SINCE<br>INCEPTION |
|---|-------------------|--------------------------------|------------------|-----------------------------|----------------------------------|-----------------------------------|-----------------------------------|----------------------------------|
| Wellington Global Impact Fund                               | 12/03/2018        | \$7.5                          | 2.3              | 3.7                         | 13.3                             | 0.4                               | 9.2                               | 9.6                              |
| MSCI ACWI Index (N)   | 12/03/2018        |                                | 3.1              | 8.2                         | 23.2                             | 7.0                               | 10.9                              | 10.8                             |
| Value Add   |                   |                                | -0.9             | -4.5                        | -9.9                             | -6.5                              | -1.7                              | -1.2                             |
| Vanguard Baillie Gifford Global Positive Impact Stock Fund* | 9/01/2020         | \$5.2                          | 2.1              | 1.8                         | 6.1                              | -4.2                              | ---                               | 1.4                              |
| MSCI ACWI Index (N)   | 9/01/2020         |                                | 3.1              | 8.2                         | 23.2                             | 7.0                               | ---                               | 10.1                             |
| Value Add   |                   |                                | -1.0             | -6.4                        | -17.1                            | -11.2                             | ---                               | -8.7                             |
| <b>Developed Non-U.S. Equity</b>                            | <b>6/30/2011</b>  | <b>\$8.5</b>                   | <b>3.3</b>       | <b>1.2</b>                  | <b>10.4</b>                      | <b>2.1</b>                        | <b>5.0</b>                        | <b>3.9</b>                       |
| MSCI EAFE Index   | 6/30/2011         |                                | 3.3              | 5.8                         | 15.3                             | 4.8                               | 7.3                               | 5.3                              |
| Value Add   |                   |                                | 0.1              | -4.6                        | -4.9                             | -2.7                              | -2.3                              | -1.4                             |
| Mondrian Investment Partners                                | 9/30/2017         | \$8.5                          | 3.3              | 1.2                         | 10.4                             | 2.1                               | 5.0                               | 3.3                              |
| MSCI EAFE Index (N)   | 9/30/2017         |                                | 3.3              | 5.8                         | 15.3                             | 4.8                               | 7.3                               | 5.4                              |
| Value Add   |                   |                                | 0.1              | -4.6                        | -4.9                             | -2.7                              | -2.3                              | -2.1                             |
| <b>Emerging Markets Equity*</b>                             | <b>6/30/2016</b>  | <b>\$5.4</b>                   | <b>2.1</b>       | <b>0.2</b>                  | <b>0.1</b>                       | <b>-5.4</b>                       | <b>3.2</b>                        | <b>5.9</b>                       |
| MSCI AC Asia ex Japan (N)                                   | 6/30/2016         |                                | 2.5              | 2.4                         | 4.0                              | -6.8                              | 1.9                               | 5.7                              |
| Value Add   |                   |                                | -0.4             | -2.2                        | -3.9                             | 1.5                               | 1.2                               | 0.2                              |
| Generation IM Asia Fund*                                    | 6/30/2016         | \$5.4                          | 2.1              | 0.2                         | 0.1                              | -5.4                              | 3.2                               | 5.9                              |
| MSCI AC Asia ex Japan (N)                                   | 6/30/2016         |                                | 2.5              | 2.4                         | 4.0                              | -6.8                              | 1.9                               | 5.7                              |
| Value Add   |                   |                                | -0.4             | -2.2                        | -3.9                             | 1.5                               | 1.2                               | 0.2                              |
| <b>Diversifiers<sup>†</sup></b>                             | <b>6/30/2011</b>  | <b>\$5.8</b>                   | <b>0.7</b>       | <b>2.4</b>                  | <b>9.2</b>                       | <b>5.4</b>                        | <b>4.3</b>                        | <b>3.8</b>                       |
| HFRI Fund of Funds Diversified Index                        | 6/30/2011         |                                | 1.6              | 4.1                         | 9.2                              | 3.4                               | 5.2                               | 3.6                              |
| Value Add   |                   |                                | -0.9             | -1.7                        | 0.0                              | 2.0                               | -0.9                              | 0.2                              |
| CIM Enterprise Loan Fund, L.P. <sup>†</sup>                 | 1/31/2018         | \$4.9                          | 0.0              | 1.5                         | 9.9                              | 8.6                               | 7.3                               | 7.2                              |
| HFRI Fund of Funds Diversified Index                        | 1/31/2018         |                                | 1.6              | 4.1                         | 9.2                              | 3.4                               | 5.2                               | 4.0                              |
| Value Add   |                   |                                | -1.6             | -2.6                        | 0.7                              | 5.2                               | 2.0                               | 3.2                              |
| Davidson Kempner International (BVI), Ltd.*                 | 1/31/2018         | \$0.0                          | 1.1              | 3.2                         | 8.0                              | 3.7                               | 5.2                               | 4.7                              |
| HFRI Fund of Funds Diversified Index                        | 1/31/2018         |                                | 1.6              | 4.1                         | 9.2                              | 3.4                               | 5.2                               | 4.0                              |
| Value Add   |                   |                                | -0.5             | -0.9                        | -1.2                             | 0.3                               | -0.1                              | 0.7                              |



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# PERFORMANCE CONTINUED

MARCH 31, 2024

| Returns (%)                                | INCEPTION<br>DATE | CURRENT<br>MARKET VALUE<br>(M) | MONTH<br>TO DATE | CALENDAR<br>YEAR<br>TO DATE | CUMULATIVE<br>TRAILING<br>1 YEAR | ANNUALIZED<br>TRAILING<br>3 YEARS | ANNUALIZED<br>TRAILING<br>5 YEARS | ANNUALIZED<br>SINCE<br>INCEPTION |
|--|-------------------|--------------------------------|------------------|-----------------------------|----------------------------------|-----------------------------------|-----------------------------------|----------------------------------|
| Varde Investment Partners Side Pocket*     | 2/28/2022         | \$0.9                          | 1.8              | 2.8                         | 11.9                             | ---                               | ---                               | 5.8                              |
| HFRI Fund of Funds Diversified Index       | 2/28/2022         |                                | 1.6              | 4.1                         | 9.2                              | ---                               | ---                               | 4.1                              |
| Value Add                                  |                   |                                | 0.2              | -1.3                        | 2.7                              | ---                               | ---                               | 1.8                              |
| <b>Fixed Income and Cash*</b>              | <b>6/30/2011</b>  | <b>\$11.7</b>                  | <b>0.6</b>       | <b>0.4</b>                  | <b>3.5</b>                       | <b>-0.2</b>                       | <b>0.9</b>                        | <b>2.0</b>                       |
| Fixed Income and Cash Benchmark            | 6/30/2011         |                                | 0.6              | 0.1                         | 3.1                              | -0.5                              | 1.1                               | 1.7                              |
| Value Add                                  |                   |                                | 0.0              | 0.4                         | 0.4                              | 0.3                               | -0.2                              | 0.2                              |
| Thrivent Gov. Bond Fund*                   | 6/30/2011         | \$0.0                          | 0.7              | -0.8                        | 0.8                              | -2.1                              | 0.2                               | 1.4                              |
| Thrivent Gov. Bond Fund BM <sup>2</sup>    | 6/30/2011         |                                | 0.6              | -0.5                        | 1.4                              | -1.8                              | 0.4                               | 1.5                              |
| Value Add                                  |                   |                                | 0.0              | -0.4                        | -0.6                             | -0.3                              | -0.2                              | -0.1                             |
| Cash Pending                               | 5/31/2016         | \$0.0                          | 0.0              | 0.0                         | 0.0                              | 0.0                               | 0.0                               | 0.0                              |
| Breckinridge Int. Sustainable Gov't/Credit | 10/13/2017        | \$11.7                         | 0.7              | 0.0                         | 3.0                              | -0.9                              | 1.4                               | 1.5                              |
| BBG Interm-Term Govt/Credit Bond           | 10/13/2017        |                                | 0.6              | -0.2                        | 2.7                              | -1.1                              | 1.1                               | 1.3                              |
| Value Add                                  |                   |                                | 0.1              | 0.1                         | 0.4                              | 0.1                               | 0.3                               | 0.3                              |
| Thrivent Money Market Fund*                | 11/15/2018        | \$0.0                          | 0.4              | 1.3                         | 5.0                              | 2.4                               | 1.8                               | 1.8                              |
| 91-Day Treasury Bill Index                 | 11/30/2018        |                                | 0.4              | 1.3                         | 5.2                              | 2.6                               | 2.0                               | 2.0                              |
| Value Add                                  |                   |                                | -0.1             | 0.0                         | -0.2                             | -0.2                              | -0.2                              | -0.2                             |



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## TARGET VARIANCE (%)

MARCH 31, 2024

|                           | CURRENT<br>MARKET VALUE (M) | CURRENT<br>ALLOCATION | LONG TERM<br>TARGET | LONG TERM TARGET<br>VARIANCE<br>AMOUNT | LONG TERM<br>TARGET<br>VARIANCE | LONG TERM TARGET VARIANCE |  |
|---------------------------|-----------------------------|-----------------------|---------------------|--|---------------------------------|---------------------------|--|
| Total Assets <sup>†</sup> | \$81.5                      |                       |                     |  |                                 |                           |  |
| Total Public Equity*      | \$64.0                      | 78.4                  | 75.0                | \$2,809,259                            | 3.4                             |                           |  |
| Diversifiers <sup>†</sup> | \$5.8                       | 7.2                   | 10.0                | -\$2,317,595                           | -2.8                            |                           |  |
| Fixed Income and Cash*    | \$11.7                      | 14.4                  | 15.0                | -\$491,664                             | -0.6                            |                           |  |



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# ALLOCATION (%)

MARCH 31, 2024

|   | CURRENT<br>MARKET VALUE | CURRENT<br>ALLOCATION | ALLOCATION<br>AS OF<br>DEC 2023 | ALLOCATION<br>AS OF<br>SEP 2023 | ALLOCATION<br>AS OF<br>JUN 2023 | ALLOCATION<br>AS OF<br>MAR 2023 |
|---|-------------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| <b>Total Assets<sup>†</sup></b>                             | <b>\$81,539,378</b>     | <b>100.0</b>          | <b>100.0</b>                    | <b>100.0</b>                    | <b>100.0</b>                    | <b>100.0</b>                    |
| <b>Total Public Equity*</b>                                 | <b>\$63,963,793</b>     | <b>78.4</b>           | <b>70.8</b>                     | <b>66.3</b>                     | <b>56.4</b>                     | <b>72.6</b>                     |
| <b>U.S. Equity*</b>   | <b>\$3,625,617</b>      | <b>4.4</b>            | <b>13.3</b>                     | <b>12.7</b>                     | <b>10.3</b>                     | <b>10.0</b>                     |
| Parametric Custom Core Socially Responsible Strategy        | ---                     | ---                   | 10.0                            | 9.5                             | 7.8                             | 7.4                             |
| AltraVue Small Cap Value Equity Strategy*                   | \$3,625,617             | 4.4                   | 3.3                             | 3.2                             | 2.6                             | 2.6                             |
| <b>Global Equity*</b>                                       | <b>\$46,386,916</b>     | <b>56.9</b>           | <b>43.8</b>                     | <b>40.2</b>                     | <b>35.0</b>                     | <b>51.4</b>                     |
| Generation Global Equity*                                   | \$14,609,355            | 17.9                  | 13.5                            | 12.2                            | 10.3                            | 18.0                            |
| Impax Special Strategy                                      | \$6,329,210             | 7.8                   | 6.1                             | 5.8                             | 5.1                             | 5.2                             |
| KBI Global Investors  | \$2,110,492             | 2.6                   | 2.0                             | 1.8                             | 1.6                             | 1.5                             |
| Ownership Capital   | \$10,661,609            | 13.1                  | 9.9                             | 9.0                             | 8.1                             | 16.7                            |
| Wellington Global Impact Fund                               | \$7,486,844             | 9.2                   | 7.2                             | 6.6                             | 5.7                             | 5.7                             |
| Vanguard Baillie Gifford Global Positive Impact Stock Fund* | \$5,189,406             | 6.4                   | 5.1                             | 4.7                             | 4.2                             | 4.2                             |
| <b>Developed Non-U.S. Equity</b>                            | <b>\$8,523,540</b>      | <b>10.5</b>           | <b>8.4</b>                      | <b>8.1</b>                      | <b>6.6</b>                      | <b>6.6</b>                      |
| Mondrian Investment Partners                                | \$8,523,540             | 10.5                  | 8.4                             | 8.1                             | 6.6                             | 6.6                             |
| <b>Emerging Markets Equity*</b>                             | <b>\$5,427,719</b>      | <b>6.7</b>            | <b>5.4</b>                      | <b>5.3</b>                      | <b>4.5</b>                      | <b>4.6</b>                      |
| Generation IM Asia Fund*                                    | \$5,427,719             | 6.7                   | 5.4                             | 5.3                             | 4.5                             | 4.6                             |
| <b>Diversifiers<sup>†</sup></b>                             | <b>\$5,836,342</b>      | <b>7.2</b>            | <b>10.9</b>                     | <b>11.4</b>                     | <b>8.9</b>                      | <b>8.9</b>                      |
| CIM Enterprise Loan Fund, L.P. <sup>†</sup>                 | \$4,927,093             | 6.0                   | 4.8                             | 5.0                             | 3.9                             | 3.8                             |
| Davidson Kempner International (BVI), Ltd.*                 | \$0                     | 0.0                   | 5.2                             | 5.4                             | 4.2                             | 4.3                             |
| Varde Investment Partners Side Pocket*                      | \$909,250               | 1.1                   | 0.9                             | 1.0                             | 0.8                             | 0.8                             |
| <b>Fixed Income and Cash*</b>                               | <b>\$11,739,243</b>     | <b>14.4</b>           | <b>18.3</b>                     | <b>22.3</b>                     | <b>34.7</b>                     | <b>18.5</b>                     |
| Thrivent Gov. Bond Fund*                                    | \$0                     | 0.0                   | 1.7                             | 1.7                             | 1.4                             | 1.5                             |
| Cash Pending  | \$0                     | 0.0                   | 0.0                             | 0.0                             | 16.8                            | 0.0                             |
| Breckinridge Int. Sustainable Gov't/Credit                  | \$11,739,243            | 14.4                  | 11.6                            | 11.8                            | 9.5                             | 9.8                             |



Rows marked with " \* " contain preliminary data.  
Rows marked with " † " contain proxy data.  
Confidential.



## ALLOCATION (%) CONTINUED

MARCH 31, 2024

|                                 | CURRENT<br>MARKET VALUE | CURRENT<br>ALLOCATION | ALLOCATION<br>AS OF<br>DEC 2023 | ALLOCATION<br>AS OF<br>SEP 2023 | ALLOCATION<br>AS OF<br>JUN 2023 | ALLOCATION<br>AS OF<br>MAR 2023 |
|---------------------------------|-------------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| <b>Total Assets<sup>†</sup></b> | <b>\$81,539,378</b>     | <b>100.0</b>          | <b>100.0</b>                    | <b>100.0</b>                    | <b>100.0</b>                    | <b>100.0</b>                    |
| Thrivent Money Market Fund*     | \$0                     | 0.0                   | 4.9                             | 8.8                             | 7.0                             | 7.2                             |



Rows marked with " \* " contain preliminary data.  
Rows marked with " † " contain proxy data.  
Confidential.

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## END NOTES

MARCH 31, 2024

Due to the nature of Exchange Traded Funds (ETFs), passive index funds, and futures, options and other derivatives, these investments/contracts are not subject to the same monitoring or due diligence requirement as active managers. A list of investments in this portfolio that are excluded from monitoring can be provided upon request.

1. Please see benchmark endnotes.
2. The Thrivent Gov. Bond Fund BM consists of 40% Bloomberg Barclays U.S. Treasury Bond Index, 40% Bloomberg Barclays U.S. Agency Index, 10% Bloomberg Barclays U.S. TIPS index, and 10% Bloomberg Barclays Mortgage-Backed Securities Index.

## BENCHMARK END NOTES

MARCH 31, 2024

### Target Benchmark

From Inception to 06/30/13:

- 25.00% Russell 3000 Index
- 29.00% MSCI EAFE Index
- 15.00% HFRI Fund of Funds Diversified Index
- 11.00% Real Assets Benchmark
- 20.00% Fixed Income and Cash Benchmark

From 01/01/14 to 08/31/16:

- 57.00% MSCI World Index
- 17.00% HFRI Fund of Funds Diversified Index
- 11.00% Real Assets Benchmark
- 15.00% Fixed Income and Cash Benchmark

From 10/01/2017 to 12/31/19:

- 70.00% MSCI ACWI (Net)
- 15.00% HFRI Fund of Funds Diversified Index
- 15.00% Fixed Income and Cash Benchmark

From 07/01/13 to 12/31/13:

- 25.00% Russell 3000 Index
- 32.00% MSCI EAFE Index
- 17.00% HFRI Fund of Funds Diversified Index
- 11.00% Real Assets Benchmark
- 15.00% Fixed Income and Cash Benchmark

From 09/01/16 to 09/30/17:

- 59.00% MSCI All Country World Index (Net)
- 17.00% HFRI Fund of Funds Diversified Index
- 9.00% Real Assets Benchmark
- 15.00% Fixed Income and Cash Benchmark

From 01/01/20 to 8/31/21:

- 45.00% Russell 3000 Index
- 18.00% MSCI EAFE Index
- 7.00% MSCI Emerging Markets
- 15.00% HFRI Fund of Funds Diversified Index
- 15.00% Fixed Income and Cash Benchmark

From 9/01/21 to Present:

- 48.00% Russell 3000 Index
- 19.00% MSCI EAFE Index
- 8.00% MSCI Emerging Markets
- 10.00% HFRI Fund of Funds Diversified Index
- 15.00% Fixed Income and Cash Benchmark

### Real Assets Benchmark

- 25.00% Ardour Global Alternative Energy Index
- 25.00% MSCI World Natural Resources Index
- 25.00% Bloomberg Commodity Index Total Return
- 25.00% Wellington DIH Benchmark\*/Wellington DIH Blend\*\*

From 06/01/16 to 9/30/17:

- 1/3 Ardour Global Alternative Energy Index
- 1/3 S&P NA Natural Resources Sector Index
- 1/3 Wellington DIH Benchmark\*/Wellington DIH Blend\*\*

## BENCHMARK END NOTES

MARCH 31, 2024

### Fixed Income and Cash Benchmark

|                             |        |  |                            |       |  |
|-----------------------------|--------|--|----------------------------|-------|--|
| From Inception to 10/31/18: | 100.0% | Bloomberg Barclays Inter. Govt/Credit Bond Index | From 11/01/18 to 12/31/19: | 60.0% | Bloomberg Barclays Inter. Govt/Credit Bond Index |
|                             |        |  |                            | 40.0% | BofA ML 91-Day T-Bills                           |
| From 01/01/20 to Present:   | 85.0%  | Bloomberg Barclays Inter. Govt/Credit Bond Index |                            |       |  |
|                             | 15.0%  | BofA ML 91-Day T-Bills                           |                            |       |  |

### Actual Allocation Benchmark:

The Actual Allocation Benchmark consists of the Russell 3000 Index, MSCI EAFE, HFRI Fund of Funds Diversified Index, Real Assets Benchmark, and Fixed Income and Cash Benchmark. Weighting is based on the average capital base of the underlying portfolios featured in the Total Assets composite.

### Public Equity Benchmark

|                             |         |                    |                            |        |                                  |
|-----------------------------|---------|--------------------|----------------------------|--------|----------------------------------|
| From Inception to 06/30/13: | 46.30%  | Russell 3000 Index | From 07/01/13 to 12/31/13: | 43.86% | Russell 3000 Index               |
|                             | 53.70%  | MSCI EAFE Index    |                            | 56.14% | MSCI EAFE Index                  |
| From 01/01/14 to 12/31/19:  | 100.00% | MSCI ACWI (N)      | From 01/01/20 to Present:  | 65.00% | Russell 3000 Index               |
|                             |         |                    |                            | 25.00% | MSCI EAFE Index                  |
|                             |         |                    |                            | 10.00% | Real MSCI Emerging Markets Index |

\*Benchmark returns provided by Wellington Management Company, LLP./Wellington DIH Blend

\*\*As of 06/30/14, the Wellington DIH benchmark has been changed to use a blend consisting of 50% MSCI ACWI Commodity Producers Index, 25% Bloomberg Commodity Index Total Return, and 25% Bloomberg Barclays US TIPS 1-10 Year Index.

Cambridge Associates LLC (CA) has established a proprietary database to monitor a client's portfolio across managers, asset classes, and at the total assets level. Users of the analysis may find the following description of the data sources, classification of investments, and the calculation techniques helpful in their interpretation of information that may be presented in the Investment Performance Report. Please note that certain data and calculation methodologies have evolved over time and may be time boxed to specific periods using a methodology wall specific to each client.

1. Investment manager statements are the primary source of information concerning client market values, returns, and cash flow transactions. In cases where managers are unable to provide data or where CA is otherwise instructed, other data sources may be substituted including, but not limited to custodian and/or client provided data. CA may also make use of third party data vendors to source fund-level returns.
2. Investment manager inception dates represent the initial funding dates unless otherwise indicated. Tracked performance begins on the first day after the manager inception date unless otherwise instructed.
3. All performance figures are shown on a total return basis and in U.S. Dollars unless otherwise indicated. All return time periods over one year are annualized unless otherwise indicated. Annualized returns follow an actual month/12 convention with the exception of the annualized since inception return, which follows an actual day/365 convention to account for non-month-end inception dates.
4. All returns presented in marketable performance reports are time-weighted unless otherwise indicated. A time-weighted return (TWR) measures the return of a single dollar invested continuously for a specific time period. TWRs provide equal weight to each time period, thereby neutralizing the impact of external cash flows. In contrast to money-weighted returns, TWRs are not influenced by withdrawals or contributions to the portfolio. Due to most long-only and hedge fund managers' lack of direct influence over the timing of investor cash flows, a TWR allows for more appropriate performance evaluation for marketable investments.
5. Preliminary Data is used in cases when the final performance figures for the period have not been supplied by a manager or custodian in time for report production. To arrive at preliminary figures, CA may utilize any of the following approaches (in order of preference):
  - CA may report preliminary performance figures as provided by a manager, data vendor, or custodian when available.
  - CA may use proxy return information to estimate a preliminary market value. A proxy might be an investment vehicle offered in the same manager with a similar strategy, but using a different fund structure, e.g. a mutual fund version in place of a separate account. A proxy could also be an index that has been set as the manager-recommended benchmark or one that closely mirrors the strategy of the investment.
  - CA may use a 0% return for performance to roll the previous period ending market value forward, plus any known cash flows that occurred during the period, to calculate the current month's estimated market value.
  - For any situations where investments are in a currency other than the reporting currency, CA applies the exchange rate at the end of the period to the preliminary market value at the end of the period.For information on the specific approach used, please reach out to your investment team or performance analyst.
6. Marketable investment manager returns are tracked through CA's proprietary performance database system on a monthly basis. If monthly returns are unavailable, quarterly returns may be substituted. All returns for periods longer than one month are calculated by geometrically linking the monthly returns. All returns are net of management fees unless otherwise indicated.
7. In some cases, performance figures reported by a manager are gross of fees. CA will attempt to convert gross returns to returns net of fees to allow for a more fair comparison across managers. CA may utilize one of the following approaches for handling performance received as gross:
  - CA may leave the reported performance figure as a gross return and footnote that the performance is gross.
  - CA may calculate the return by revising the reported ending market value based on cash flow information from the custodian or manager that is specifically for fees.
  - CA may calculate the return using the reported fee structure of the investment.For information on the specific approach used, please reach out to your performance analyst or team.
8. In cases where CA is instructed to report a return net of CA fees, the quarterly fee paid by the client is divided into equal monthly tranches. Each monthly tranche is divided by the respective average capital base and multiplied by 100 to be additive with the time weighted return. For more information on adjusting performance for CA fees, please reach out to your performance analyst or investment team.
9. Hedge Fund (HF) manager returns are presented net of both management and incentive fees unless otherwise labeled.

10. For periods prior to the methodology wall, returns for Private Investments (PI) included in marketable reports are quarterly Internal Rates of Return (IRR's) calculated by CA's proprietary PI database. The IRR (Net to Limited Partner) reflects the client's return on its investment in the partnership net of fees, expenses, and carried interest received by the general partners. In order to transform the quarterly money-weighted return (IRR) series into a monthly time-weighted series for use in marketable reporting, CA follows the following convention: 0% return (first month), quarterly IRR (second month), 0% return (third month). Aggregated PI cash flows are stored on the quarterly mid-point. For periods after the methodology wall, PI returns included in marketable reports are calculated monthly using Modified Dietz. PI cash flows are tracked daily on the specific dates they occur. Since PI valuations are typically reported quarterly, market values in the first and second months of the quarter will be reported using the last known quarterly valuation adjusted for interim cash flows. As a result, the primary performance impact of PI will be realized in the third month of the quarter, consistent with the reporting date of most PI funds. Due to the timing of information availability from private investment managers, PI returns are reported on a one-quarter lag. See section 11 below to understand how performance is calculated for current periods given the lag in PI reporting. Detailed analysis of PI money-weighted returns, commitments, and strategy exposures are available in a separate PI Performance Report for PI Performance Reporting subscribers.
11. Given the majority of Private Investment managers provide performance on a quarter lag and will not typically report a preliminary number, CA may utilize one of the following approaches:
  - CA may carry forward the ending market value of the previous period resulting in a 0% return (excluding any currency effects).
  - CA may roll forward the market value from the previous period using cash flows as reported to a custodian. For any situations that CA rolls forward performance using cash flows that are in a currency other than the reporting currency, CA applies the exchange rate at the end of the period to the preliminary market value at the end of the period.
  - CA may use a public index as a proxy return for a private investment.

For information on the specific approach used, please reach out to your performance analyst or team.
12. CA utilizes trade date accounting, with purchases or sales recognized on the date of purchase or sale and not the settlement date. Additionally, CA utilizes an end-of-day cash flow methodology, with all cash flows assumed to occur after the close of business for calculation purposes. It is possible that CA's cash flow dates may deviate from the dates reported from other sources due to differences in methodology, timing, intended consumer, etc.
13. Composites (synonymous with sleeves) represent a collective value for a grouping of similar investments as if their underlying assets were pooled into one "master portfolio". Investments are assigned to a particular composite according to the classification of their investments and the specific objectives of the client. For periods prior to the methodology wall, composite performance is calculated by asset-weighting individual investment-level returns by each investment's average capital base (ACB) as a percentage of the total composite ACB. The ACB consists of an investment's beginning market value adjusted for the daily-weighted cash flows during the period. Due to the daily weighting methodology, cash flows occurring earlier (later) in the period will have a greater (lesser) weight in the ACB calculation. For periods after the methodology wall, composite performance is calculated using Modified Dietz. Modified Dietz involves pooling the market values and cash flows of the underlying investments and calculating a return based on the net profit or loss of the composite divided by the composite's ACB. If a composite experiences a large intra-month cash flow (defined as a net cash flow of greater than 20% of the composite's beginning market value), the composite will be revalued and divided into one or more sub-periods that will be geometrically linked to calculate the monthly return.
14. The CA Manager statistics, consisting of Medians, Universe Size, and Percentile Ranking are derived from CA's proprietary database covering investment managers and exclude managers that exclude cash from their reported total returns. For calculations including any years from 1998 to the present, those managers with less than \$50 million in product assets are excluded. Returns for inactive (discontinued) managers are included if performance is available for the entire performance period measured. The Medians will not include simulated performance series provided by managers.
15. CA Manager Medians are compiled at each quarter end. CA Percentile Rankings are based upon a scale of 0 to 100, where 0 represents the best performing and 100 the worst. Returns in place for less than the full quarterly period are not ranked.
16. As a result of CA's methodology, it is incorrect to link quarterly medians to come up with a median over an extended time period. The compounded median that would result from such a calculation would be different from the 50th percentile manager ranking for the complete time under consideration.
17. The CA Preliminary Peer Medians are populated from CA's Client base, the majority of which are tracked by the Performance Reporting department. All Taxable Clients are excluded from the universe. The CA Preliminary Peer Medians are compiled on a quarterly basis and Median returns are available approximately starting four weeks after quarter end. As CA's Client base reports in, the universe size will grow accordingly. A minimum of 15 Clients must be present for the CA Preliminary Peer Medians to be generated for the given time period. Approximately six weeks to eight weeks after quarter end, the CA Preliminary Peer Medians have the capability to be filtered by asset size and institution type. The Preliminary Peer Medians return and percentile rankings within the universe reported in any given Performance Report will be dependent on the available universe of similar institutions at the time the report is prepared.
18. Index returns are reported on the same basis as investment manager returns. Performance is shown on a total return basis, where tracked performance begins first day after investment manager inception unless otherwise stated. If an index is unavailable for the current period or a partial period, CA will use an assumption-based method, including but not limited to, a 0% return, the trailing twelve month average for the index, or a constant daily return derived from the monthly return in the case of partial periods. Please see Index Vendor list for source disclosure.

# INDEX SOURCES AND DISCLAIMERS

MARCH 31, 2024

The Investment Performance Report was prepared using a subset of the listed Index Data providers below:

|  |  |   |  |
|--|--|---|--|
| Barclay Trading Group                    | CS First Boston High-Yield Market Research Group | Hambrecht & Quist Hedge Fund Research, Inc.           | National Council of Real Estate Investment Fiduciaries |
| Barclays                                 | Deutsche Bank                                    | Hoare Govett Corporate Finance Ltd.                   | OECD   |
| BARRA                                    | Dow Jones Indexes                                | HSBC  | Property & Portfolio Research, Inc.                    |
| Barron's                                 | Edward I. Altman - NYU Salomon Center            | ING Barings   | Price Group  |
| Bloomberg L.P.                           | Eurekahedge                                      | International Finance Corporation                     | Prudential Real Estate Investors                       |
| BofA Merrill Lynch                       | European Public Real Estate Association          | J.P. Morgan Securities, Inc.                          | Salomon Smith Barney                                   |
| British Bankers' Association             | FactSet Research Systems, Inc.                   | JPMorgan H&Q  | Standard & Poor's                                      |
| Cambridge Associates LLC                 | FBC High Yield Research                          | Kinder, Lydenberg, Domini & Co., Inc.                 | Standard & Poor's Compustat                            |
| Chase Manhattan Bank                     | Federal Reserve                                  | Lipper Inc.   | SWX Swiss Exchange                                     |
| Commodity Research Bureau                | Frank Russell Company                            | MSCI Inc.   | Thomson Reuters Datastream                             |
| Common-Stock Indexes (Cowles Commission) | FTSE Fixed Income LLC                            | Morgan Stanley Dean Witter                            | UBS Global Asset Management                            |
| Credit Lyonnais Securities Asia          | FTSE International Limited                       | National Association of Real Estate Investment Trusts | U.S. Dept of Labor - Bureau of Labor Statistics        |
| Credit Suisse                            | Goldman, Sachs & Co.                             |   | <i>The Wall Street Journal</i>                         |
| CS First Boston Corp.                    | Grantham, Mayo, Van Otterloo & Company           |   | Wilshire Associates, Inc.                              |
|  |  |   | WM Company   |

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Note: The 91-Day Treasury Bill Index sources the BofA Merrill Lynch 91-Day Treasury Bills Index from Jan 1978 to present.

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Pre-1978 data represents returns calculated by Cambridge Associates using yields from the Federal Reserve.

Total returns for MSCI Emerging Markets and All Country indices are gross of dividend taxes unless specifically noted with (NET). Total returns for MSCI developed markets indices are net of dividend taxes.

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The performance report represents Cambridge Associates LLC (CA) highest confidence estimate of investment performance and portfolio positioning prepared using the best information set available at the time of report production. It is a snapshot at a point in time and is subject to change. Historical results can and likely will adjust over time as updated information is received and processed. Estimated, preliminary, and/or proxy information may be displayed and can change with finalized information over time, and CA disclaims any obligation to update a previously provided performance report when such changes occur. The performance report is not intended as a Book of Record nor is it intended for valuation, reconciliation, accounting, auditing, or staff compensation purposes, and CA assumes no responsibility if the report is used in any of these ways.

The primary data source for CA reporting is the investment manager and/or fund administrator, as such; data may not match to custodial or other client records due to differences in data sourcing, methodology, valuation practices, etc. Estimated values may include prior quarter end data adjusted by a proxy benchmark or by subsequent cash flows. In some instances, data may be sourced directly from a client and/or prior advisors or service providers. CA makes no representations that data reported by unaffiliated parties is accurate, and reporting services provided do not include reconciliation services between manager, custodian, and client records. The nature of performance measurement is such that it is a best estimate of performance. As such, performance is displayed to a one decimal place level of precision, accommodating up to nine basis points (0.09%) of imprecision in reported returns. There are multiple methodologies available for use in the calculation of portfolio performance, each correct on their own merits, each with their own unique challenges, and each may yield different results. Differences in both data inputs and calculation methodologies can lead to different calculation results.

As part of the reporting process, errors can and do occur. For the purpose of CA reports, an error represents any component of the performance report that is missing or inaccurate, including, but not limited to, composite returns and market values, manager returns and market values, benchmark returns, risk and other statistical measures, holdings and exposures. Errors can be a result of incorrect aspects of data, calculations, setup, and software or may be a result of an omission, incorrect value, incorrect systematic computation, incorrect report production, and other similar reasons. For classification as an error, the item in question must be objectively incorrect according to the standard policies, procedures, and methodologies utilized by CA. Differences due to changes in methodology over time, the difference between preliminary and final data and other related changes do not constitute errors, but rather normal course of business for the reporting process. Though CA makes reasonable efforts to discover inaccuracies in the input data used in the performance report, CA cannot guarantee the accuracy and are ultimately not liable for inaccurate information provided by external sources. Clients should compare the values shown on our performance reports with the statements sent directly from their custodians, administrators or investment managers.

In the event that an error is discovered, CA will correct the error and maintain the most accurate information possible. In the event of a material error, CA will disclose the error to the report recipient along with an updated version of the report from the most recent period.

CA's performance report is intended to be offered as a standardized product. CA may be instructed by the client to customize aspects of the report outside of CA's standard policies and procedures. Deviating from CA's standard operating policies and procedures can compromise the quality of the report and increase the risk of errors. Customization requests cannot be accommodated in all cases if it is deemed that necessary systems and controls are not in place to minimize errors or reduce the validity of the report. Customizations including but not limited to data sourcing, data input, methodologies and report display are acknowledged by the recipient as potentially compromising to the quality of the deliverable and the recipient bears joint responsibility for any ensuing quality breaches as a result of these customizations.